

**Senior accountability / anti-corruption /AML/ expert**

**Family name:** TASEVA  
**First Name:** Slagjana  
**Date of Birth:** 31 May 1960  
**Nationality:** Macedonian  
**Civil status:** Divorced

**Education:**

	Institution	Date from - Date to	Degree or Diploma obtained
#A1	University St. Cyril and Methodius, Skopje, N. Macedonia	01/10/1978 – 25/09/1980	B.Sc. in Law and Security Social Self Protection
#A2	University St. Cyril and Methodius, Skopje, N. Macedonia	01/10/1990 – 25/12/1995	Master of Laws in the Field of Science of Criminology
#A3	University St. Cyril and Methodius, Skopje, N. Macedonia	01/10/1996 – 12/12/2002	PhD in Legal Science / Doctoral Thesis: Money Laundering

**Language skills:**

Language	Reading	Speaking	Writing	Language	Reading	Speaking	Writing
Macedonian		Native		Serbian/Croatian/Bosnian	1	1	1
English	1	1	1				

**Membership of professional bodies:** Afghanistan Joint Independent Anti-Corruption Monitoring and Evaluation Committee (MEC); IAAB International Academic Advisory Board (IAAB) in the IACA – International Anti-Corruption Academy; AEPC - Association of the European Police Colleges; GRECO Head of the Delegation of the Republic of North Macedonia and Bureau member; Association of Criminalists, Republic of North Macedonia; Transparency International and Chair of Transparency International Macedonia; CoE Committee MONEYVAL (money laundering); Association of Criminal Law and Criminology, Republic of North Macedonia. First Chair of the UNCAC Coalition.

**Other skills:** Full computer literate (Windows, MS Office, MS Project) and internet proficient user.

**Present position:** Independant Consultant / Eurisk Consulting Skopje

**Years within the firm:** 19 Years Mol, 5 Years Police Academy, 4 State Commission for the Prevention of Corruption; 2 Years European University; 8 Years Transparency Inyternational

**Key Qualifications:**

- B.Sc. in Law and Security Social Self Protection; M.Sc. in Legal Science, Criminal Law & Criminology; PhD in Legal Science / Criminal Law Thesis on Money Laundering.

**Professional Experience Relevant for the position**

- Over 30 years of continuous professional experience in and with public administration, providing policy advice, analysis and recommendations in regard to strengthening and implementation of national policies on integrity, ethics, accountability, anti-corruption legislation, policies and institutional framework.
- More than 15 years International and substantive experience in the anti-corruption and compliance fields as a technical assistance and consultant
- More than 5 years of professional experience and more than 10 experiences related to planning, coordination, monitoring or implementation, including evaluation, of national policies/strategies and action plans on accountability and anti-corruption.
- Extensive working experience as Manager, Head of institution, Project leader, Lecturer, Analyst, Trainer and Policy Advisor in the field of Criminal and Anti-Corruption Law.
- More than 15 years of professional experience and more than 10 experiences in capacity building of public administration to strengthen accountability and fight corruption, as trainer and policy advisor to strengthen accountability and fight against corruption, e.g. 7 months as Policy Advisor in Criminal Law for the Macedonian Government, 7 years as Professor Trainer in Criminal law in the Police Academy of Skopje; 15 years as Policy Advisor for EURISK Consulting; For 1 year and 2 months Dean of the Faculty for the Detectives and Professor in Criminal Law at the European University in Skopje.
- More than 20 years of professional experience and more than 10 experiences in the area of prevention, repression, or awareness of corruption.
- In-depth experience in the preparation, revision and implementation of Anti-corruption Strategies and Action Plans.
- Working experience in EU candidate and potential candidate countries and through knowledge of the legal and institutional systems in the WB region, including Albania.

- Extensive experience and knowledge of international criminal law and EU standards, particularly in the anti-corruption and anti-money laundering (incl. confiscation and seizure) and anti-corruption issues and their transposition and implementation in SEE region.
- Extensive experience in multidisciplinary activities for the anticorruption activities administrative and criminal, and joint training session's conception and delivery in criminal law and investigation methods for the law enforcement, prosecution and judiciary.
- Knowledge of EU procedures proven by several EU funded projects implemented (as in Macedonia, Serbia, Moldova, and Romania), promoting capacity building and institutional development of the national and international legal system.
- Proven experience in multicultural work environments; excellent communication, writing, reporting and organisation skills.
- Member of the Evaluation teams for implementation of the IPA programmes and aquis, participation in policy designing and evaluation activities, drafting of Anti-corruption legislation; Member of the WG for drafting Criminal Law, Member of the WG for drafting the Anti-money laundering law.
- Extensive experience in multidisciplinary activities for the anticorruption activities administrative and criminal, and joint training session's conception and delivery in criminal law and investigation methods for the law enforcement, prosecution and judiciary.
- Knowledge of EU procedures, proven by several EU funded projects implemented (as in Macedonia, Serbia, Moldova, and Romania), promoting capacity building and institutional development of the national and international legal system.
- In-depth experience in the preparation, revision and implementation of Anti-corruption Strategies and Action Plans;
- Experience in provision of legal opinions and advice related to criminal law and its implementation in line with international and EU standards as well as the business processes and capacity building for efficient implementation of the policies and legislative.

#### Specific experience:

Country	Date from - Date to
North Macedonia	03/1981 – Present
Albania	06/2022 – 10/2022; 03/2018 – 09/2018
Serbia	11/2013 – 02/2014; 09/2013 – 03//2014; 05/2013 – 09/2013; 01/2013 – 05/2013; 02/2011 – 04/2013; 08/2010 – 09/2010
Romania	1996
Moldova	2010
Croatia	2010, 2011, 2012, 2013
Latvia, Lithuania, Belarus	2010, 2011
BiH	11/2016 – 09/2017
Cyprus	2018 - 2020
Afghanistan	2015 – 2018
Kosovo	09/2019 – 01/2020; 08/2009 – 11/2009
Ukraine	2019, 2020, November 2021 June 2022
Papua New Guinea	2021, 2022, 2023, ongoing

**Professional experience:**

Date from – date to	Total of days	Location	Company & reference	Position	Description
June 14, 2023 to June 30, 2024	50	Papua New Guinea and home based	UNDP in Papua New Guinea • PO Box 1041 • Port Moresby • Papua New Guinea Tel: (675) 321 2877 • Fax: (675) 321 1224 Dr. Alma Sedlar Chief Technical Adviser (Anti-Corruption) alma.sedlar@undp.org	International Consultant for Corruption Risk Assessment	EU-funded project implemented by UNDP and UNODC (the ‘PNG Anti-Corruption Project’) The overall purpose of the consultancy is to support PNG Government in developing the Corruption risk assessment methodology and mitigation strategies, and support undertaking the pilot risk assessments in some of the most vulnerable government sectors and departments, including in the provinces. The Consultant will work closely with the Project team and with the key government partners and institutions, including in provinces.
January 2022 January 2025	100	North Macedonia	Transparency International Macedonia Metodi Zajkov, mzajkov@transparency.mk	Lead Researcher	EU funded project, Implemented by TI Secretariat and WB countries + Turkey <b>Eu4 rule of law: citizen engagement for public integrity (cepi) in the western Balkans and Turkey</b> . The action foresees two different but interlinked outcomes, building upon lessons learnt of actions fighting anti-corruption that have been implemented in EU Member States. All outputs and associated activities are connected and mutually reinforcing. The results of the NIS assessments (output 1.1) and the comprehensive public online database of corruption cases with social impact (output 1.2) will provide concrete inputs to the advocacy campaign (output 2.2) which will also serve to strengthen partnerships of CSOs, local citizens groups and initiatives at the domestic level and regionally (output 2.1). All activities will be carried out across the beneficiaries with the exception of activities linked to outputs 1.2 and 2.1, which will not take place in Serbia.
11/2020 – 05.11.2023	219	North Macedonia	CPM Consulting International Donika Kepuska, kepuska@cpmconsulting.eu	Key Expert 2: Team Leader and Legal Expert	EU-funded Project “ <b>Support to State Reorganisation</b> ”: Agreed activities with the <b>State Commission for the Prevention of Corruption (SCPC)</b> in regard to conducting analysis of discretionary powers: <b>policy advises concerning improvement of legislation framework related to prevention and change management</b> – not only on the legislation that covers employment of the public administration, but also different types of employments such in sector education, health, culture etc.; wider scope of legislation that regulate issuing different types of licenses, permissions, especially concerning ecology (licenses for water regulation, constructions, landfills etc.) and legislation that provides individuals rights and responsibilities of the citizens (taxes, legal property relations, etc.).
12/2021 – 11/2022	35	Ukraine Home-based & Field visit	ALTAIR Asesores S.L. Valentina Kotova, v.kotova@altairasesores.es	Team Leader – Expert Category I	MTE FWC SIEA 2018 “ <b>Mid-Term Evaluation of the EU Anti-Corruption Initiative in Ukraine – Phase II</b> ”: Policy analysis of achievements, the quality and the results of interventions in the context of an evolving cooperation policy with an increasing emphasis on result-oriented approaches and the contribution towards the implementation of the SDGs, Budget of the Intervention to be evaluated EUR 22.4 million (EU contribution: 14.5 million).
06/2022 – 10/2022	35	Albania	VJW International Veronica White, VJWTeam@vjwinternational.com	Team Leader	Ex-post evaluation of “ <b>Support to the Formulation, Coordination and Implementation of Anti-Corruption Policies</b> ”: The focus of evaluations was on the <b>policy analysis</b> of achievements, the quality, and the results of interventions related to <b>coordination and implementation of anti-corruption policies</b> . Providing key lessons learned, conclusions and related recommendations to improve current and future interventions.
10/2021 – 05/2022	120	Papua New Guinea	HCL Management, anastasia.chatzigiannidi@hcl-consultants.com	Team Leader	EU-funded Project “ <b>Anti-Money Laundering/Combating the Financing of Terrorism (AML/CFT)</b> ”: The objectives of the ToR were to assist the GoPNG, through the leadership and supervision of the Department of Police, in assessing efficiently the current national AML/CFT regime and mechanisms, to describe the risks and vulnerabilities of the current system and to document the step-by-step process on how to improve it, in line with the international standards and best practices, in all the relevant areas.
01/2021 – 12/2021	35	North Macedonia	TI Macedonia Metodi Zajkov, mzajkov@transparency.mk	Team Leader	“ <b>Combating Illicit Financial Flows</b> ” GIZ & TI Macedonia project “ <b>How the Anti Money Laundering Regulations Respect the Data Protection Assessment of North Macedonia, Albania, Montenegro and Kosovo</b> ”: The task was to provide policy assessment of the national legal and institutional approximation with the 4 <sup>th</sup> and 5 <sup>th</sup> EU AML directives with the focus on data protection in the AML/CTF regulations.
06/2019 – 11/2020	120	North Macedonia	Transparency International Macedonia Metodi Zajkov, mzajkov@transparency.mk	Team Leader	Netherlands Embassy funded Project “ <b>Vulnerability to Corruption Assessment of the employment policies and procedures with special focus on nepotism, cronyism and clientelism</b> ”. Prepared the methodology and the survey/research tools; provided review at the <b>survey results and the research with particular focus on prevention</b> ; drafted the conclusions and recommendations. The project provided analysis of the current situation of the employment policies and procedures in the public administration. The team has analysed 22 laws, 28 bylaws in more than 14 institutions of public administration.
02/2009 – 09/2020	500	North Macedonia	NGO Transparency Intl. Metodi Zajkov, mzajkov@transparency.org.mk	Team Leader	<b>Providing policy advises</b> and coordinated different projects, including on the development, implementation and monitoring of manuals and guidelines for <b>improving prevention, repression, or awareness of corruption. Implementation of national policies and strategies on accountability and anti-corruption through drafting different laws on anti-corruption, public administration, as well as institutional capacity building for public administration</b> . National Integrity System Survey included discretionary rights and proposed <b>development of the framework for reducing undue influence and development of a framework on discretionary powers</b> .
10/2018 – 08/2020	40	Cyprus	B&S Europe, Vincent Curie vincent.curie@bseurope.com	Senior Non-Key Expert	EU funded Project “ <b>Support to CSOs in the Turkish Cypriot community through inter-alia tailor made assistance, trainings, capacity building and networking with the Greek Cypriot and other EU’s CSO</b> ”: Coordinator of the <b>NIS assessment and drafting</b> , including participation in the preparation, fact finding mission, organized a Methodology Workshop and developed capacity for the report writing, designed the scope of the assessment. Seven Public administration and other pillars such as Legislature; Executive; Judiciary; Law Enforcement (Prosecution and Police); Ombudsman; Civil Society and Businesses were assessed.
06/2014 – 08/2020	310	N. Macedonia, W. Balkans countries and Turkey	Transparency International Metodi Zajkov info@transparency.org.mk	Team Leader	EU funded Project “ <b>Strengthening National Integrity Systems in the Western Balkans and Turkey and tracking developments of anti-corruption efforts</b> ”: Baseline National Integrity System (NIS) policy assessments and comparative research on AC areas in all EU enlargement countries; NIS assessment identifying successful implementation of AC strategies and institutions in the selected states in order to facilitate knowledge transfer and application of good practices related to prevention, repression, or awareness of corruption; providing policy advises and developed manuals and guidelines for improving the institutional AV legal framework; established a monitoring mechanism in order to track its implementation.
09/2019 – 01/2020	25	Kosovo	HCL Management anastasia.chatzigiannidi@hcl-consultants.com	Team Leader	MTE <b>Evaluation of EU Assistance under IPA to the Fight against Corruption and Organised Crime in Kosovo</b> . Evaluation of 3 EU funded projects: 1. Project against Economic Crime in Kosovo (PECK) (01/2016=06/2015); 2. Project against Economic Crime in Kosovo (PECK II) – (01/2016-09/2019); and 3. Further support to Kosovo Institutions in their fight against organized crime, corruption, and violent extremism (02/2017-02/2020) and providing policy recommendations concerning future projects.
10/2019 – 12/2019	20	Ukraine	International Intelligence Cluster Anne Giudicelli,	Key Expert	“ <b>EU anti-corruption initiative in Ukraine</b> ”: The EU Anti-Corruption Initiative (EUACI) is the largest support to anti-corruption reforms launched in support of implementation of AC reforms to curb and reduce corruption. Policy analysis of the existing AC policy, strategies for institutional development of individual AC agencies and their accountability;

**Professional experience:**

Date from – date to	Total of days	Location	Company & reference	Position	Description
			anne.giudicelli@terrorisc.com		level of implementation of AC Policies in the 5 Integrity Cities; inclusiveness of different stakeholders (municipal councils and NGO's), coordination between central and local institutions; successful NGO projects that could be replicated. Drafted policy recommendations for improvements of the AC activities for the EUACI II phase of the project.
03/2018 – 09/2018	55	Albania	PLANET S.A. Kiriakos Fragozidis kfrag@planet-albania.com	Team Leader	EU funded Project <b>“TA for preparation and drafting of programming documents of IPA 2018 programme support to Rule of Law in Albania”</b> : Prepared a comprehensive report on the basis of gap assessment which included recommendations on priority areas and options for the aid delivery mechanism; drafted programming documents for the IPA 2018 programme on the Rule of Law-Home Affairs component on the fight against organised crime; updated the Sector Planning Document, provided input for the update of the Action Document, drafted Annex on Public Policy assessment and provide a draft Annex to the Financing Agreement.
06/2018 – 07/2018	18	North Macedonia	International Republican institute Iliina Mangova, imangova@iri.org	Legal Expert	USAID funded Project <b>“Increased Political Competition and Accountability in Macedonia”</b> : As an anti-corruption legislation expert, prepared and drafted the Law on Prevention of Corruption and Conflict of Interest, under the jurisdiction of the Ministry of Justice of North Macedonia; developed the anti-corruption institutional legal framework, including the one on conflict of interest and discretionary powers for the SCPC; elected and appointed State Officials, the Judiciary and Public Administration.
10/2017 – 03/2018	15	North Macedonia	B&S Europe, NI-CO, Cedric Woodhall cedric.woodhall@bseurope.com	Senior Non-Key Expert	EU funded Project <b>“Strengthening the national capacities for the fight against organised crime and corruption”</b> : Supported WG in developing a strategy for financial investigation and confiscation of criminal proceedings; developed an assertive financial investigation strategy in support to the Government (Ministry of Interior, Finance, Customs and other state institutions), 3-6-9 proposals, source of investigations (money laundering, corruption cases), follow-up to investigations (freezing/assets confiscation).
02/2016 – 11/2017	150	Afghanistan	MEC Afghanistan Cheirollah Sarag, ch.sarag@mec.af	Committee Member	<b>“The Independent Joint Anti-Corruption Monitoring and Evaluation Committee (MEC)”</b> : Monitored and evaluated national and international efforts in implementation of national policies to fight corruption in Afghanistan, including prevention, repression, or awareness of corruption. Providing policy recommendations on public accountability with a specific focus on discretionary powers in decision making and support to develop legal and institutional frameworks, implementation, and related CB measures.
11/2016 – 09/2017	35	Bosnia and Herzegovina	AETS Ana Vilar, +33(0)55972432	Education and Training Expert	EU funded Project <b>“Capacity Development for Prevention of Corruption and Creation of Strategic Documents in the Field of Fight against Corruption in BiH”</b> : completing institutional framework for the fight against corruption by supporting the process of designation and provision of capacity building; setting strategic framework, etc..
09/2015 – 09/2016	43	North Macedonia	DAI Europe Chris Fittus, dai@dai.com	Home Affairs Expert	EU funded Project <b>“Ex-ante Evaluation of the Home Affairs Sector for preparation of IPA II Sector Support programme”</b> : Identified alternative solutions on how to support implementation of strategic sector reform measures and assessed alternatives on the grounds of impact, relevance, effectiveness, efficiency, and sustainability, etc.
05/2015 – 12/2015	20	Home-based	UNDPU Ukraina Maksym Klyuchar maksym.klyuchar@undp.org	Corruption Prevention Institutions Expert	Provided <b>advisory report for the implementation of the Laws for the prevention of corruption/asset declaration/discretionary actions and future leadership of the Ukrainian National Agency for Prevention of Corruption (NAPC)</b> that would summarize 3-4 international cases of corruption prevention institutions and to provide detailed recommendations on the NAPC structure, architecture, amount of resources required for implementation of its functions in light of the practices elicited from the case studies.
11/2013 – 02/2014	40	Serbia	DMI Associates Nina Derven, nderxen@dmiassociates.com	Senior Expert	EU funded Project <b>“Policy and Legal Advice Centre (PLAC)”</b> : Strengthened institutional and legislative capacities related to harmonization and approximation of national legislation with the EU one; Evaluation of compatibility and preparation of draft laws to align with the EU one; Enhanced capacities of the Ministry of Justice for harmonization of Serbian legislation with the EU acquis; Reviewed the anticorruption legislation and standards in notably chapters 23 and 24 of the <i>acquis</i> .
09/2013 – 03/2014	40	Serbia	IPS Institute Prof. Slobodan Dujic, sdujic@ips-institute.si	Team Leader – Legal expert	EU funded Project <b>“Prevention and Fight Against corruption”</b> : Reported on the capacities of the existing legal, institutional, and technical framework in the context of the expected PF results with recommendations on improved implementation of anticorruption policies and enhancement of the ethics infrastructure; Assessed the interoperability capacities and tracking mechanism for the organised crime and corruption related cases in the public administration, law enforcement and judiciary.
05/2013 – 09/2013	20	Serbia	Project Management Ltd. Ruggero Tabossi, ruggero.tabossi@ppf5.rs	International Sector Policy Expert – Home Affairs	EU funded Project <b>“Project Preparation Facility 5”</b> : Preparation of the SSPs for 2014/2020 period and related project pipelines with full project and tendering documentation. Development of the NAD, SPD and AD in the Justice and Home Affairs Sector including organized crime, corruption, and other fields; Development of the SPD, Options for achieving NAD /CSP sector targets, SPD intervention logic/ Sequencing of activities, Related indicators with baselines and targets, etc.
#22 01/2013 – 05/2013	25	Serbia	Slobodan Dujic, info@ips-institute.si	Senior Anti-Corruption Specialist	EU funded Project <b>“Support to public administration reform”</b> : Supported the Inter-ministerial Group in drafting new PAR Strategy, with focus on anti-corruption and accountability issues; Provided risk assessment and recommendations for the development, implementation, and monitoring of the application of manuals or guidelines.
#23 02/2011 – 04/2013	172	Serbia	Hulla & Co. Human Dynamics Bernhard Hulla, office@humandynamics.org	Key Expert 3 – Legal Expert	EU funded Project <b>“Fight Against Corruption – Support to the Establishment of the Anti-Corruption Agency”</b> : Policy advises on ACA's role in prevention and awareness of corruption and public accountability. Developing the Internal CB of the ACA in line with the EU's best practices in anti-corruption; functional analysis and organisational development strategy; developing and implementing the training curricula, manuals and guidelines for improving the Anti-corruption policy and institutional legal framework.
04/2012 – 11/2012	30	North Macedonia	Berenschot – Imagos Thomas Kerscher, consulting@thomaskerscher.de	Key Expert	EU funded Project <b>“Evaluation of governance, rule of law, judiciary reform and fight against corruption and organised crime in the Western Balkans”</b> : Albania, Bosnia & Herzegovina, Croatia, Kosovo (under UNSCR 1244/99), Macedonia, Montenegro, Serbia). Provided recommendations to DG Enlargement in the programming of pre-accession assistance to candidate and potential candidate countries, improved the EC instruments and ethics infrastructure, supported the reform process focusing on governance, rule of law, judiciary reform, fight against corruption and organised crime.
09/2011 – 01/2012	40			Judicial Expert	This research covered the following areas: Rule of Law, Judiciary reforms, Criminal law, Fight against corruption and organized crime. Governance related issues were to be considered as far as they influence the impact and sustainability of pre-accession assistance and the reform process in the areas of Rule of Law and Judiciary reforms.
08/2011- January 2013	60	Macedonia with frequent travel in all Western Balkans	TI Secretariat Berlin Cornelia Abel and Tianatin Nanua cabel@transparency.org	Legal Expert	The project goal was to create demand and momentum for greater transparency and institutional change on political finance issues in Albania, Croatia, Kosovo, Macedonia and Serbia. The project activities four main components: 1) capacity building of stakeholders; 2) implementation of the Crinis risk assesment methodology; 3) national and regional presentation of results; 4) implementation of national advocacy actions. Reports: 2 National and 2 regional reports: Shining a Light on Political Party Financing: Albania, Croatia, Kosovo, FYR Macedonia and Serbia 2011 (Regional) Buying Influence: Money and Elections
08/2010 – 10/2010	25	Moldova	DMI Associates Ms. Adela Gracie, adela65@gmail.com	Senior Anti-corruption Expert	EU funded Project <b>“Support to the implementation of agreements between the Republic of Moldova and the EU”</b> : Analysed and evaluated the National Strategy 2005-2009 for institutional capacity and policy development for Prevention of the Corruption and Fighting it and related Action Plans; provided recommendations for the new legislative amendments and measures to be included in the update of the Strategy and Action Plan. Organized trainings and workshops for investigators and prosecutors, etc.
#26 08/2010 – 09/2010	15	Serbia	Anti-Corruption Agency Zorana Markovic, zorana.markovic@korupcija.gov.rs	Anti-corruption Expert	UNDP <b>“Guidance to the ACA in preparing its 2011 Strategic Planning Document”</b> : Assisted to develop ToR for the strategic planning document; assessed the institutional settlement and capacity and provided indicators for evaluating AC Strategy implementation; developed anti-corruption measures; recommendation and guidelines, etc.

**Professional experience:**

Date from – date to	Total of days	Location	Company & reference	Position	Description
08/2009 – 11/2009	50	Kosovo	Crown Agents David Wolstenholme, davidw.sacik@ipko.net	Anti-corruption Expert	EU funded Project “ <b>Study on corruption trends in Kosovo</b> ”: Capacity building for Anti-corruption institutions; analysing different anti-corruption organisations; coordinating activities and making operative proposals for enhancing inter-institutional cooperation based on manuals and guidelines, etc.
11/2006 – 02/2009	40	North Macedonia	NGO Transparency Intl. Metodi Zajkov, mzajkov@transparency.org.mk	Team Leader	EU funded Project “ <b>Permanent Anti-corruption monitoring of the Key Priorities for the EU Pre-accession process</b> ”: The project covered 6 areas (judiciary, parliament, public administration, private sector, anti-corruption policy, media & NGO’s); Expert (CIMAP) Anti-corruption monitoring project in Albania, N. Macedonia, Kosovo, and Turkey.
11/2007 – 11/2008	Full-time (274)	North Macedonia & Western Balkan countries	UNDP Skopje Ms. Vesna Bisheva Dzuntevska vesna.bisheva@undp.org	Project Manager	“ <b>Western Balkans Sub-Regional Mechanism for Facilitation of Anti-Corruption Initiatives</b> ”: (i) leading the formulation of a sub-regional strategy for UNDP anticorruption programming, based on expressed demands and other COs initiatives, assessed donor situation and UNDP’s niche in local governance; (ii) design, production and dissemination of information; (iii) drafting of recommendations and guidelines on anticorruption policies and ethics infrastructure across the Western Balkans region.
02/2004 – 03/2008	Full-time (955)	North Macedonia	Faculty for Security (ex. Police Academy), Oliver Bacanovic, dekan@mt.net.mk	Director & Team Leader	Leader in coordinating sensitive multinational trainings. Initiating and organising multidisciplinary training programmes for the Public Revenue Office, Prosecutors Judges and Police Officials in efficient fight against financial crime and corruption. <b>Team Leader of the EU Twinning Project “Development of the Police Education Systems”</b> : project management; coordination with beneficiaries and key stakeholders; design, organisation, and delivery of training on corruption, organised crime, and money laundering.
11/2002 – 02/2007	440	North Macedonia	Anticorruption Commission Mihajlo Manevski	President of the Commission	<b>Implementation of the Law for Prevention of Corruption, Development of the Anticorruption Commission</b> : Development of manuals or guidelines for improving the anti-corruption institutional legal framework as well as drafting of sub-laws and other regulatory acts; development, implementation and evaluation of the guidelines for the application of manuals for improving SCPC performance; improving institutional legal framework on anti-corruption; introducing implementation of integrity mechanisms; strategic planning, capacity building, etc.
09/2001 – 11/2006	300	N. Macedonia & all WB countries	NGO Transparency Intl Zoran Jacev, jachev@t-home.mk	Project manager/ Criminal Law Expert	<b>Monitoring of Corruption Related Criminal Cases</b> ; evaluated all police files for corruption and criminal cases sent to the prosecutors’ office for suspicion and evidence; analysed the file content and the cases, based on case studies work with business sector in strengthening controlling mechanisms; drafted laws, etc.
03/1981 – 03/2000	Full-time (4,979)	North Macedonia	Ministry of Interior Prof. Trpe Stojanovski, trpe.stojanovski@marri-rc.org.mk	Main Analyst for Organized Crime Criminal Law Expert/Analyst Law Expert/Analyst	<b>Practitioner/Main Analyst for Organized Crime (12/1996-03/2000)</b> : Main analyst on Organized Crime, Corruption and Money Laundering. Developing Criminal Statistics, Strategic and operational analysis, International Cooperation, Coordination of the international projects on Organized crime and AML; Member of the expert group. <b>Criminal Law Expert/Analyst (11/1992-11/1996)</b> : Regional Department for analysis research and documentation; operational analysis at regional level, Criminal reports, etc. <b>Law Expert/Analyst (03/1981-11/1992)</b> : Secretariat for Internal Affairs, Operational analysis at local level, Criminal reports, Annual and periodical reports, etc.
Total	<b>9,550</b>				

**Participation to international conferences (not a full list)**

- Invited speaker, International Conference of the Principles for the Anticorruption Agencies, UNODC/UNDP/KPK, Jakarta, 26,27 November 2012
- Invited speaker, Public hearing, European Parliament, 27. 10. 2010 Problem with corruption in the SEE region
- Invited Speaker, International scientific and expert conference: Organized Crime - Current State and Measures for Protection, Belgrade, October 2005;
- Invited speaker, Wilton Park Conference WP680, Justice and Home Affairs Agenda for South East Europe, July 2003
- Invited speaker, Wilton Park Conference WP704, The Role of the Government and Parliament in Curbing Corruption in Central and Eastern Europe, March 2003
- Invited speaker, Foreign and Commonwealth Conference: "The International Community and Organised Crime in Southeast Europe: a Southeast European Perspective" London, March 2002
- Invited speaker, "The Justice and Home Affairs Agenda for south East Europe." Wilton Park (UK) conference July 2002;

**Law school lecturer: Criminal Law, International Criminal law Criminology and Financial Law**

- Lecturer on the Post Graduate Program (M.A.) course in Criminalistics and Methodology for the fight against organized crime, University St Kliment Ohridski Bitola, Skopje
- Lecturer on the Post Graduate (M.A.) course in Criminal Law and Criminology, Law Faculty, University St. Cyril and Methodius, Skopje, Republic of Macedonia
- Mentoring two PhD Candidates

**Selected Publications:**

- Money Laundering, Book in English language, Akademski Pecat Skopje, 2007
- Money Laundering, Book, DataPons Skopje, R Macedonia, September 2003
- Terrorism and money laundering, The Legal Adviser, monthly professional publication, Centre for Promoting Civil Society, Sarajevo BiH, No.10 / 2002
- The UN Convention Against Trans-national Organized Crime, The Legal Adviser, Centre for Promoting Civil Society, Sarajevo BiH, No.5 May 2001
- The importance of international cooperation in combating organized trans-national crime and money laundering, The Legal Adviser, monthly professional publication, Centre for Promoting Civil Society, Sarajevo BiH, No.1 January 2001
- The importance of international cooperation in combating organized crime and money laundering - Police, Public Prosecutor’s office and the Courts in pre-trial criminal procedure, Macedonian Association of Criminal Law and criminology & Council of Europe, November 2000, Skopje
- Convention on Laundering, Search, Seizure... (Strasbourg Convention 1990), the Contents and its Implementation in the Republic of Macedonia, Bezbednost, Skopje No 4/99
- Establishing an Appropriate Unit for Combating Financial Crime, Bezbednost, Skopje No 1-2/99;

### Professional experience:

- Hypothesis for the Presence of the Money Laundering in the Republic of Macedonia, The Revue on Criminal Law and Criminology, Skopje, No 1/98;
- International Aspects of the Measures for Fight Against money Laundering, Bezbednost, Skopje No 3/98;
- Mechanisms for Registration and Investigation of Money Laundering, School of Security, Skopje, Annual Edition 1998;
- Money Laundering – Definition, way and methods of Commission and Detection, Bezbednost, Skopje No 3/97;
- Statistic Methods in Criminology Researches and Methodological Problems, Bezbednost, Skopje No 1-2/97;
- Connections between the corruption and organized crime, speech - translation from English language, Bezbednost, Skopje No 3/97;
- The 40 Recommendations of the FATF - translation - Bezbednost, Skopje No 1-2/97;
- DARK NUMBER OF CRIMINALITY, book, Evropa 92 Kocani, R Macedonia 1996;
- Some Aspects Regarding to the Question of “Dark Number” of the Organized Crime, Bezbednost, Skopje No 3/96;
- THE NEED FOR MONITORING COURT CASES IN THE AREA OF CORRUPTION Ljupco Arnaudovski, PhD Sladjana Taseva, PhD Ms Suzana Saliu Slavica Dimitrievska, MAS Project Coordinator Skopje, December 2007, [Microsoft Word - English-m.doc \(transparency.mk\)](#)
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